

ST BEDE'S CATHOLIC PRIMARY SCHOOL AND NURSERY

JOB DESCRIPTION

Job Title:	Class Teacher
Salary Scale:	Mainscale 1-6
Employer:	School Governing Body
Responsible to:	The Headteacher

General duties:

The education and welfare of children as set out in the current School Teacher's Pay and Conditions Document having due regard to the National Curriculum, the school's mission statement, objectives and schemes of work and policies of the Governing Body. To share in the corporate responsibility for the well-being and discipline of all pupils.

Generic Responsibilities (Class Teacher)

- To teach a class at any keystage in the school.
- To be a committed and active member of the staff team and school community.
- To mark work in accordance with school policy; outside of teaching time.
- To share the planning within a specified year group and to prepare and evaluate activities that lead to the effective education of the pupils in your charge, through half-termly, weekly and daily plans.
- To liaise effectively with appropriate teachers when providing cover for your class, including supply cover for course attendance and PPA release.
- To maintain effective records of pupil progress of your assigned class, including groups and individual pupils, teacher assessment and any other agreed system.
- To ensure the good behaviour of all pupils in the school, supporting whole school procedures, especially those in your care.
- To be committed to the maintenance of high standards and quality of education throughout the school.
- To follow the agreed school procedure for the display and presentation of pupils' work, ensuring that appropriate support staff are briefed fully regarding the presentation of a display.
- To meet and inform parents of their children's progress, attitudes, attainment and targets through formal and informal meetings, both before, during and after school, including an annual written report.
- To become a member of a phase group team as part of the planned programme of professional development meetings.
- To promote the vision, aims and values of the school and to contribute to their development.
- To play a full part in the life of the school, including staff meetings and briefings, INSET, assemblies, liaising with key stakeholders and school policy making.
- To participate fully in the school self-evaluation process including lesson observations and other appropriate evaluative activities (such as work and planning samples, moderation etc).
- To implement all school policies, promoting equal opportunities for all.
- To undertake any other particular duty reasonably assigned by the Headteacher from time to time.

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PERSON SPECIFICATION – CLASS TEACHER

1. **Experience**
 - Evidence of being an excellent classroom practitioner

2. **Special Abilities/Aptitudes**
 - Conscientious practitioner
 - Optimistic attitude in the face of setbacks
 - Positive role model
 - Good organisational skills
 - Passion for teaching and learning
 - Good communication skills
 - Good up to date knowledge of the educational agenda
 - High expectations of attainment and behaviour
 - Take responsibility for own CPD
 - Problem solver
 - Reflective and analytical approach

3. **Other Job Specific Requirements**
 - Evidence of promoting equalities strategies within the classroom and beyond and of having a clear understanding and commitment to Inclusion
 - Evidence of promoting a positive partnership with parents and the wider community
 - Evidence of being a committed and active member of the staff team
 - Evidence of promoting excellent practice with all staff
 - Supportive of the Catholic ethos of the school.

4. **Qualifications and Professional Development**
 - Qualified Teacher Status (QTS)