

ST BEDE'S CATHOLIC PRIMARY SCHOOL AND NURSERY

ASSISTANT HEADTEACHER - PERSON SPECIFICATION

1. Experience

- Evidence of being an outstanding classroom practitioner
- Evidence of successfully leading a curriculum area or phase group
- Evidence of successfully leading INSET sessions and contributing towards staff development
- Evidence of assessing children's progress and attainment

2. Special Abilities/Aptitudes

- Visionary Leader
- Enthusiastic and energetic
- Excellent team builder
- Strategic thinker
- Engage in professional conversations
- To have a critical eye, but a positive attitude
- Optimistic attitude in the face of setbacks
- Positive role model
- To have an awareness of the role of Governors and partnership with the Diocese and Children Services
- To understand the importance of confidentiality
- Outstanding organisational skills
- Passion for learning and teaching
- Excellent communication skills
- Excellent up to date knowledge of the educational agenda
- Problem solver
- Reflective and analytical approach
- Sense of humour

3. Other Job Specific Requirements

- Sympathetic to the Catholic ethos of the School
- Evidence of promoting equal opportunities within the classroom and beyond and of having a clear understanding and commitment to Inclusion
- Evidence of promoting a positive partnership with parents and the wider community

4. Qualifications and Professional Development

- Qualified Teacher Status (QTS)